

Commitment

In Advance Assessments we are all committed to:

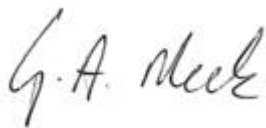
- Pursue the goal of no harm to people;
- Pursue the goal of fair access to qualifications;
- Use energy efficiently to provide our services and show respect to nature;
- Respect our stakeholders and add value to the societies in which we operate;
- Report on our performance, to regulators, stakeholders and publicly;
- Take an active role in promoting best practices;
- Manage HSSE and SVP matters as any other critical business activity; and
- Create a working environment which is psychologically safe, take action to safeguard all stakeholders, and enables learning in support of this commitment.

Policy

Advance Assessments:

- Maintains a systematic approach designed to ensure compliance with the law and our commitments and achieve continuous improvement
- Sets targets for improvement and measures, reports and appraises performance
- Requires employees, directors, and contractors to manage HSSE and SVP in line with this policy
- Engages effectively with stakeholders
- Includes HSSE and SVP in the appraisal of employees, directors, and contractors

Any employee, contractor or other stakeholder witnessing behaviour or an incident that does not comply with this policy should report it to the Advance Assessments Chief Executive.



Graham Meek

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Chief Executive

